

# UCCSN Board of Regents' Meeting Minutes September 2-3, 1977

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

September 2, 1977

The Board of Regents met in Special Meeting on the above date in the Teacher Education building, University of Nevada, Las Vegas.

Members present: Fred M. Anderson, M. D.

Mr. James L. Buchanan, II

Mr. John Buchanan

Mrs. Lilly Fong

Mr. Chris Karamanos

Mrs. Molly Knudtsen

Louis E. Lombardi, M. D.

Mr. John Tom Ross

Members absent: Miss Brenda Mason

Others present: Chancellor Neil D. Humphrey

President Donald H. Baepler, UNLV

President Max Milam, UNR

President Lloyd Smith, DRI

Executive Vice President Russell Bloyer, CCCC

Executive Vice President Jack Davis, WNCC

General Counsel Larry Lessly

Ms. Barbara Summers, Unit Senate

Mr. Robert Hill, WNCC/South Senate

Mrs. Joanne Dain, WNCC/North Senate

Dr. Paul Page, UNR Senate

Dr. Clarence Ray, UNLV Senate

The meeting was called to order by Chairman Buchanan at 8:55 A.M.

Mr. Buchanan announced that the Special Meeting of the Board had been called to receive the resignation of Chancellor Humphrey, to adopt a procedure for the recruitment of a new Chancellor, including appointment of an ad hoc committee of the Board, and to appoint an Acting Chancellor until a permanent successor to Dr. Humphrey has been appointed. He stressed that the proceedings would be open unless a motion was introduced to close the session for discussion of a specific individual.

1. Resignation of Chancellor

Dr. Humphrey submitted the following letter of resignation:

I respectfully request that you accept my resignation as Chancellor of the University of Nevada System, effective 5:00 P.M., Monday, September 19, 1977. As you will recall, I informed each of you by telephone August 12, 1977 of my intention to resign effective in late September in order to accept the position of President of the University of Alaska.

I wish to thank you for the opportunity that was given me when I was appointed Chancellor. I have enjoyed these past nine and one-half years as Chancellor and my entire sixteen years at the University. I sincerely wish the Board, faculty, staff and students success in the future in serving Nevada.

Mrs. Knudtsen moved that the resignation be accepted with regret and that Dr. Humphrey be released from his current contract as requested. Motion seconded by Dr. Anderson, carried without dissent.

Mr. Ross moved that a resolution of appreciation be prepared

commending Dr. Humphrey for his effective leadership for the past ten years as Chancellor, and further moved that the Regents host a party in honor of Dr. Humphrey with funds to be provided from the Board of Regents Special Projects Fund. Motion seconded by Mrs. Fong, carried unanimously.

## 2. Procedure for Recruitment of New Chancellor

Chancellor Humphrey submitted the following recommendations concerning the procedure to be followed in the recruitment and appointment of a new Chancellor:

Chairman Buchanan has requested that I identify the sections of the Code which control the process of selecting a new Chancellor and that I suggest a procedure to be followed.

The pertinent section of the Code is 1.4.4 which reads as follows:

Whenever a vacancy occurs in the position of Chancellor, an ad hoc committee of the Board of Regents shall be appointed by the Chairman for the purpose of recruiting and screening nominees and

applicants. The committee shall be provided staff assistance by the Secretary of the Board and such other staff as it may request. The committee shall, before it makes recommendations to the Board, consult with a specific review committee consisting of Division Presidents, Chairmen of all Faculty Senates and presidents of all student governments.

I believe this procedure allows the Board to move with reasonable speed and insures consultation with representatives of students and faculty and the Officers of the University. It should enable you to make an appointment within four to six months and still meet all affirmative action-equal opportunity guidelines.

Mrs. Bonnie Smotony, the Board's Secretary, has the ability and the experience to provide "staff assistance" and no additional staff is needed. The basic steps and time frame should be as follows:

September 12 - Immediate placement of an advertisement  
October 31 in The Chronicle of Higher Education.

Many potential applicants and persons  
wishing to nominate candidates will al-

ready have become aware of the vacancy from the announcement of my appointment in Alaska which soon will appear in the Chronicle, and in various national journals and newsletters. The advertisement should specify the deadline for applications (not nominations). That date should not be earlier than one month from the date of the first advertisement but need not be more than six weeks. An extended deadline for application does not generate more or better applicants; it merely delays the process and encourages procrastination by applicants, especially those who do not wish to appear "too eager".

November      Mrs. Smotony will establish a base file for each applicant with a copy sent to each committee member as the application is received. The committee will meet to select a top group for which references will be secured.

The committee will meet a second time to further review the files, including the reference letters and reports of telephone calls. A decision is reached concerning which applicants are to be invited for interview.

December Applicants interviewed individually in Reno and Las Vegas by committee members and Presidents. Group meetings arranged in both cities for applicants to be interviewed by faculty Senate Chairmen and Student Body Presidents. (A general informal reception could also be held for anyone interested.)

Committee consults with "specific review committee" and with System Equal Opportunity Officer and makes recommendation to Board.

January Board interviews those finalists it desires to see again and makes selection. New Chancellor then assumes office as

soon thereafter as is practicable.

I believe that this schedule is feasible. It is, furthermore, highly desirable that a new Chancellor be on duty very early in 1978 in order that he or she can participate fully in the planning and budgeting process which will be commented upon at length at the September 16 meeting.

Dr. Anderson suggested that all Regents receive copies of the applicant's files as they are compiled, and that all Regents be informed of the meetings of the committee in order that they may attend if they wish. He also recommended that all Regents be given an opportunity to meet candidates and their spouses as they are invited for the interviews.

Dr. Anderson moved that the suggested procedures be adopted with the additional suggestions as noted above. Motion seconded by Mrs. Fong, carried without dissent.

### 3. Allocation of Recruiting Expense Fund

Chancellor Humphrey recommended that the Board allocate



\$5,000 from the Board of Regents Special Projects Fund for recruiting purposes.

Mrs. Fong moved approval. Motion seconded by Dr. Anderson, carried without dissent.

Mr. John Buchanan requested that the Chancellor prepare a position paper on the Office of the Chancellor, its duties and responsibilities, for review by the committee and for the benefit of the prospective applicants for the position.

Mrs. Fong reported that she had already requested the Chancellor to provide a written report to the Board on what he considered to be his most significant accomplishments during during his tenure as Chancellor, and some words of advice for his successor on what he perceived to be the major problems facing higher education in Nevada.

Dr. Anderson suggested that rather than a formal report, perhaps time could be scheduled for a discussion at the September meeting during which the Chancellor could share with the Board such ideas as he might believe would be helpful to the Board and the acting Chancellor during the succeeding months.

Chancellor Humphrey stated that he would be pleased to do as the Board wished; however, he stated that he did not believe it desirable for an outgoing Officer to impose upon the Board or upon his successor his ideas as to what should be done in the future. He also stated that he was reluctant to appear to "trumpet his major accomplishments". He agreed that if the Board believed that a discussion would be beneficial, he would be happy to participate, and he would also be willing to write a report, perhaps by October, where he would share his observations with the Board. Dr. Humphrey expressed his satisfaction with the continuing consultation which has occurred among the Officers, and urged that such consultation continue. He also expressed his satisfaction with the input of faculty and students, noting that such input is desirable and beneficial.

It was agreed that the Board would welcome receiving a written report from Dr. Humphrey some time before mid-October.

#### 4. Appointment of Ad Hoc Committee

Chairman Buchanan appointed the following ad hoc committee

of the Board for recruitment and screening of applicants

for the position of Chancellor:

Mr. John Tom Ross, Chairman

Mrs. Molly Knudtsen, Vice Chairman

Mr. Chris Karamanos

Mr. James L. Buchanan, II

#### 5. Appointment of Acting Chancellor

Chairman Buchanan requested nominations from the Board for appointment as Acting Chancellor.

Mr. Karamanos nominated Dr. Donald H. Baepler. Nomination was seconded by Mr. Ross.

Dr. Fred Anderson nominated Mr. Russell Mc Donald. Nomination was seconded by Mrs. Fong.

Results of the roll call ballot were as follows:

Mr. Mc Donald - Dr. Anderson

Dr. Baepler - Mr. John Buchanan, Mrs. Fong, Mr.

Kramanos, Mrs. Knudtsen, Dr. Lombardi,

Mr. Ross, Mr. James Buchanan

Dr. Anderson requested that his vote be changed and that a unanimous ballot be cast for Dr. Baepler.

The Chairman directed that a letter be written to Mr.

Mc Donald, thanking him for allowing his name to be considered for this acting appointment and inviting his application for the permanent appointment. It appeared to be the consensus of the Board, with which Dr. Baepler agreed, that if the recruiting period should extend beyond 4-6 months, there should be further discussion and consideration of the advisability of Dr. Baepler's continuing in the acting capacity.

There being no further business, the Special Meeting of the Board of Regents was declared to be adjourned.

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